



**IBEW Local Union 595**  
 International Brotherhood of Electrical Workers  
 Established in 1907 - Over 100 Years of Service

**DANIEL O. CHIVELLO**  
 Business Manager  
 Financial Secretary

**INSIDE WIREMAN WAGES AND FRINGE RATE  
 IBEW, LOCAL 595/EAST –  
 SAN JOAQUIN & CALAVERAS COUNTIES**

June 1, 2018 - \$1.50  
 June 1, 2019 - \$1.50

**THESE WAGES ARE EFFECTIVE JUNE 1, 2017 – MAY 31, 2018**

*Rates reflect 6/1/2017 increase of \$1.40*

	<u>HOURLY RATE</u>	<u>H&amp;W*</u>	<u>MONEY PURCH</u>	<u>DEF. BEN.</u>	<u>NEBF</u>	<u>EDUCA-TION<sup>1</sup></u>	<u>LMCT<sup>2</sup></u>	<u>ADMIN. FUND</u>	<u>DUES</u>
<b>JOURNEYMAN WIREMAN &amp; TECHNICIAN</b>	\$36.00	\$15.13	\$4.35	\$4.60	3%	\$1.71	\$0.50	1.525%	5%
<b>FOREMAN, CERTIFIED WELDER OR CABLE SPLICER (115%)</b>	\$41.40	\$15.13	\$4.35	\$4.60	3%	\$1.71	\$0.50	1.525%	5%
<b>GENERAL FOREMAN (130%)</b>	\$46.80	\$15.13	\$4.35	\$4.60	3%	\$1.71	\$0.50	1.525%	5%

**APPRENTICE RATES**

<u>PERIOD</u>	<u>%</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>H&amp;W*</u>	<u>MONEY PURCH</u>	<u>DEF. BEN.</u>	<u>NEBF</u>	<u>EDUCA-TION<sup>1</sup></u>	<u>LMCT<sup>2</sup></u>	<u>ADMIN. FUND</u>	<u>DUES</u>
1	45%	0-1000	\$16.20	\$15.13	\$0.00	\$0.00	3%	\$1.71	\$0.50	1.525%	0.0%
2	50%	1000-2000	\$18.00	\$15.13	\$0.00	\$0.00	3%	\$1.71	\$0.50	1.525%	3.0%
3	55%	2000-3500	\$19.80	\$15.13	\$2.39	\$2.53	3%	\$1.71	\$0.50	1.525%	3.0%
4	60%	3500-5000	\$21.60	\$15.13	\$2.61	\$2.76	3%	\$1.71	\$0.50	1.525%	4.0%
5	70%	5000-6500	\$25.20	\$15.13	\$3.05	\$3.22	3%	\$1.71	\$0.50	1.525%	4.5%
6	85%	6500-8000	\$30.60	\$15.13	\$3.70	\$3.91	3%	\$1.71	\$0.50	1.525%	5.0%

\*H&W contribution includes \$.06 contractor contribution to fund Drug Free Workforce Program & \$1.80 member contribution to HRA. <sup>1</sup>The Hourly Education Contribution is calculated on 4.75% of Journeyman Wage. <sup>2</sup>Labor agreed to give \$0.06 of the 6/1/17 allocation to LMCC with matching funds from Management for a total of \$0.12 to LMCC.